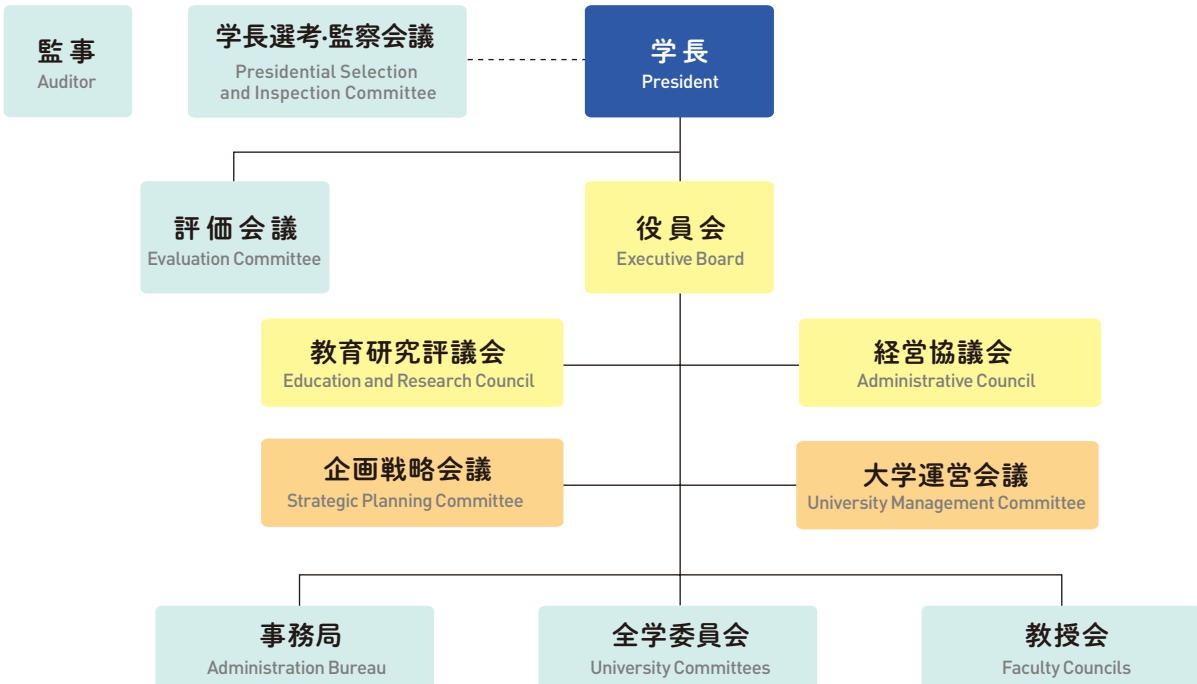運営組織 Management Organization