

External recruitment

Open recruitment of Tenure-Track Associate Professor in Graduate School of Integrated Science and Technology, Shizuoka University

Job Title and Personnel: 1 Associate Professor on Tenure Track (Women Only)

Affiliation: Faculty of Science Engineering Area Business Development Management Series (Graduate School of Science and Technology, Department of Engineering, Business Development Management Course)

Specialization: Management of technology or risk communication (fields related to risk communication theory and practice, behavioral analysis based on social research, or strategic management)

Classes: Specialized subjects for graduate students (modern management theory, graduate school career design, data analysis and exercises, risk management theory), etc.

Employment, salary, and research support conditions :

(1) **Term of office:** 5 years from the date of adoption (See (2) below for the transition to tenure.)

(2) **Evaluation of tenure track faculty members:** Evaluation of research achievements, leadership management skills, external funding acquisition results, research education and guidance skills for undergraduate and graduate students, etc. will be evaluated at the following times by reviewing documents submitted by tenure track faculty members, interim research reports, and research results at the end.

① The status of achievement of the research plan will be reviewed in the months after 1, 2, and 4 years after employment.

② An interim evaluation will be made on the month following the date on which two years and six months have passed since employment.

③ Tenure screening is conducted in months not exceeding 4 years and 6 months after employment, and associate professors who pass the examination are hired as tenured professor.

The tenure here is not for life but retirement age (currently 65 years old).

(3) **Salary:** Annual salary system.

① Support allowances, managerial allowances, housing allowances, commuting allowances, special work allowances, overtime work allowances, and late-night work allowances shall be paid in accordance with the Shizuoka University Teacher's Salary Regulations.

② Relocation travel expenses shall be paid separately in accordance with the regulations.

(4) **Research support:** In the first year, we will implement startup funds of 3.5 million yen per person and independent research space. In addition, research funds of 1.4 million yen will be implemented in the second year and 700,000 yen each in the third, fourth, and fifth years. (Amount is 20 fiscal 2020 results)

① At least 70% of the efforts related to research activities during the term of office are made.

② After arriving, one of the professors of the Faculty of Engineering will support you as a mentor.

③ Research expenses are subject to change depending on the future budget.

(5) **Business description:** In addition to conducting research in the above specialized fields, he is in charge of experiments and practical training courses related to business development management courses, and provides research guidance or research guidance assistance to graduate students.

(6) **Place of work:** The place of work is Hamamatsu Campus (Johoku, Naka-ku, Hamamatsu City).

Eligibility:

(1) [Basic requirements: satisfy all]

- ① For women
- ② *This personnel change is limited to women based on the basic policy of the Shizuoka University Gender Equality Charter (established on July 16, 2008) and the Act on Securing Equal Opportunities and Treatment for Men and Women in the Field of Employment (Act No. 113 of 1972).
- ③ Having a doctoral degree
- ④ Sufficient research achievements, mainly in the field of risk communication or strategic management
- ⑤ Be in charge of graduate school classes and be motivated by technical management education and research guidance for working adults
- ⑥ Be proficient in communicating in English and Japanese in all aspects of education, research, and social contribution activities (we will test your Japanese and English skills during the interview)
- ⑦ Have educational experience (in-house education is also possible)
- ⑧ Be able to make a positive contribution to university management
- (2) [Incidental requirements: Satisfy two or more of the following conditions]**
- ① Be a qualified Master of Business Administration (MBA) or Small and Medium sized Enterprise Management Consultant (SMEC)
- ② Work experience in the business (non-academia) world
- ③ Experience in academic or social activities

Submissions:

- (1) Designated application form (resume, performance list and photo attached): [FORM1](#)
*The peer-reviewed original paper should specify the 5-year impact factor for Journal Citation Reports in 2019. In addition, the status of acquisition of external funds such as grants for scientific research should be clearly stated separately from the representatives and shares.
- (2) Overview of research and educational activities so far (2 sheets of A4 paper): [FORM2](#)
* If you wish to consider the period of research interruption due to taking pre-childbirth, post-baby leave or childcare leave, you can include that effect.
- (3) Business so far (Non-academia) History Overview (2 sheets of A4 paper): FORM2' (diverting [FORM2](#))
- (4) Research plan for the next 5 years (2 sheets of A4 paper): [FORM3](#)
- (5) Aspirations for Education in engineering (1 A4 sheet) : [FORM4](#)
- (6) Up to 5 major papers (reprinted or copied)
- (7) Name and contact information of two people who can request a recommendation letter or opinion of one person

<Note 1> FORM1, 2, 2', 3, and 4 above should all be written in Japanese or English.

<Note 2> In the case of postal mail, electronic data must also be submitted in either DVD/ CD / USB memory for FORM1 to 5 of the above documents.

<Note 3> The submission method shall be one of the following ① or ②. In addition, application documents and electronic media will not be returned.

- ① All of the above submitted documents and electronic data will be sent to the following address by registered mail with "Tenure Track Associate Professor Application Enclosed" in red on the envelope.
- ② Use the JREC-IN Portal "Web Application Function". In this case, the "opinion of one person" described in (7) above will be submitted directly by e-mail from the recommender to the person submitting the inquiry.

Application deadline: August 16, 2021 (Electronic version until 17:00 JST on the same day)

When to leave: As early as possible after December 1, 2021

Selection method: After the document screening, interviews will be conducted for applicants who are judged to be eligible (travel and accommodation expenses required for the interview will be borne by them. In principle, face-to-face interviews are conducted, but remote interviews may be conducted in consideration of the applicant's circumstances, such as living abroad.) In the examination of research achievements, if there is a period of research suspension due to taking pre-baby, post-baby leave or childcare leave, it will be considered at the request of the applicant.

Interview: August or September of 2021 (only for those who have passed the document screening)

Documents Submission Address/ Contact:

3-5-1 Johoku, Naka-ku, Hamamatsu 432-8561

Yasuyuki Suzuki, Director, Business Development Management Course, Graduate School of Science and Technology, Shizuoka University

Phone:053-478-1691

E-mail : suzuki.yasuyuki(at)shizuoka.ac.jp Please change (at) to @.

(Added)

- Please refer to the following website for business development management courses (there are weekday evenings and weekends work in relation to education for working students).

<https://www.shizuoka.ac.jp/mot>

- In recruiting, if it is recognized as equivalent in performance and person evaluation, foreigners and persons with disabilities will be given priority.

- Personal information contained in the application documents will not be used for any purpose other than screening.

- After the application decision is made, we will dispose of the application documents and will not return them.

- We will contact you regardless of whether or not you have been selected.